

# ANNUAL REPORT



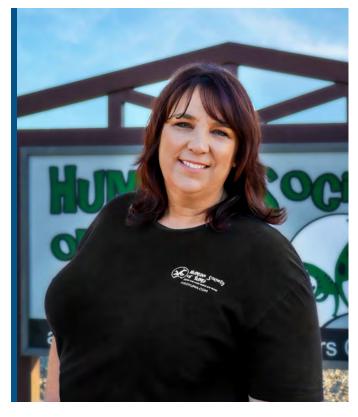
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# A message from our Executive Director

#### **Dear Friends & Supporters,**

Every year I write this letter I am amazed with all of the support our organization has. We are lucky to have such great people in our community, and outside of it, that have truly embraced our mission. As we announced at the beginning of 2019, the Humane Society of Yuma has been working very hard to achieve our goal of becoming a No-Kill community. You will read more about that further on in this year's annual report. With that goal, it was imperative that we create new programs that align with getting animals out of the shelter as quickly as possible.

From our very aggressive Trap, Neuter and Return program to our Dog's Day Out program we have been able to average a 93% live release rate for dogs



all year long. This achievement marks the fourth year that we have been able to call ourselves No-Kill with respect to dogs. We will continue to work hard to make life better for the cats in our community and your continued support will allow that to happen. Each and every donation we receive from our friends goes to our mission "To reduce the number of homeless pets through adoption, rescue, and spay and neuter programs".

Thank you again from the bottom of our hearts for all of your support. We truly would not be able to save all of these animals and work to create programs that are life-saving without your support.

Sincerely,





# CONTENTS

13

16

20

O4 No Kill Yuma

O6 Happily Ever Afters

**O9** Financials

Fundraisers / Acknowledgments

Community Projects

Staff



#### **NO-KILL YUMA**

To say that the previous decade was a big one for the Humane Society of Yuma would be the understatement of the century. Nearly fifty years after its founding the organization moved into a beautiful new facility equipped not only with four buildings worth of indoor/outdoor dog kennels, larger play yards, and community cat rooms, but also its very own spay & neuter clinic. It would be several more years before it was outfitted with the solar panels that it was designed to hold, but 2019 delivered on that account as well. Even more significant is that this was the decade that the Humane Society of Yuma's dream of becoming a No-Kill shelter began to seem more real than ever before. This long-term goal – once considered to be practically impossible for an open-admissions shelter responsible for over 5,500 square miles of Arizona desert to achieve – is now within grasp. How is this possible? In one word: You. The people of Yuma County have stepped up to the challenge of becoming No Kill by participating in life-saving programs offered by the Humane Society of Yuma.

HOW CAN YOU HELP? 1. FIX - Spay/neuter your pets.

2. ADOPT - Choose to adopt your pet, choose to save a life.

3. IDENTIFY - Microchip and license your pets.

4. DONATE - Time, goods, or money.

### **DOG'S DAY OUT**

Dog's Day Out is a program that started in May of 2019 as a way for our dogs to break free from the kennel environment (for a day). After signing up on our www.hsoyuma.com/field-trip.html, the volunteer handler comes in to get matched up with their perfect date depending on what they will be doing that day, the energy of the dog they are ready to handle, and which dogs are most in need. Dog's Day Out allows our adoptable dogs to release some stress and be spoiled by dog lovers, while also getting to be seen in a more promising light as the kind of dog you could see in your own home. Since we started this program, we have had over 160 field



trips with 62 different dogs, 19 which were adopted directly related to or because of their field trip. Dogs that attend these field trips tend to come back more at ease, and usually with a full belly of treats! Most of the dogs that participate in the program are those that have been with us for over 30 days with little to no interest from the public due to their poor kennel manners in the shelter environment; though once they're out, you get to see them shine. Being an open admissions shelter does not allow us to learn everything we'd like to know about the thousands of dogs who come and go through our facility each year. With the help of the public, we are able to ensure that no dog gets left behind and we are not only saving these dog's lives, but giving them a QUALITY life in the time they're with us. While we are just a pit stop on their way to their forever homes, we thank everyone who has helped to get this program up and running, and those who continue to give these dogs a much needed break.

#### T. N. R. TRAP. NEUTER. RETURN

The term 'community cats' is used to encompass any un-owned cat, including feral cats, lost or abandoned cats that may not be socialized or friendly to people. According to Best Friends Animal Society, "Nearly three-quarters of cats who enter our nation's animal shelters each year are killed and for un-adoptable cats, a trip to the shelter is more often than not, fatal."

Trap-Neuter-Return or T.N.R. is a method of managing community cat colonies humanely and effectively. Community cats are trapped in humane cages using food as bait. They are then spayed or neutered and released where they were originally trapped. We are able to continue to track these colonies because a cat that has gone through the T.N.R. process will have the tip of his/her ear "tipped" off. If a community cat is ever re-caught for T.N.R., he/she can be easily defined and re-released which saves precious resources. These cats will also be vaccinated for many feline diseases, including rabies.

It would not be possible for the Humane Society of Yuma to reach its goal of becoming a No-Kill shelter without the implementation of the Trap-Neuter-Return Program. Just to highlight the enormous progress that the Humane Society of Yuma has made in a few short years look at these statistics:



2018

SAVE rate for community cats at HSOY was 63.4%

#### 2019

SAVE rate for community cats at HSOY was 72%

The Humane Society of Yuma's Spay and Neuter Clinic altered 6,855 animals in 2019. 2,282 of those were community cats from various locations in Yuma County.

# **HOME TO HOME**

Home-to-Home is a new program that the Humane Society of Yuma launched only recently in September of 2019 with the primary goal to keep animals out of the shelter. The success of this program is yet to be fully measured. Home-to-Home gives people who can no longer keep their pets the opportunity to find new, loving homes without having to surrender their pets to the shelter. Pets are able to be rehomed by going from one home directly into another home, and these animals in need of new homes are searchable on the Humane Society of Yuma's website. The benefits of using Home-to-Home is that it reduces the stress on animals by keeping them out of the shelter and it allows us here at the Humane Society of Yuma to offer more shelter resources to animals with no other options - for example: stray, abandoned, and/or neglected animals. Since the



launch of Home-to-Home, 71 animals have been published to our website, 25 of which were rehomed using the web-based platform, 8 were eventually surrendered to HSOY, and 3 families decided to keep their animal in their home. Using Home-to-Home also gives potential new pet owners a chance to learn more about the animals directly from the current owners. We are looking forward to this program becoming a more utilized resource for families who can no longer keep their animals in their home.

# HAPPILY EVER AFTERS



#### **HARRIET**

On August 21, 2019, City of Yuma Animal Control received a call about a laptop bag on the 1400 Block of the East Main Canal that seemed to moving. City of Yuma Animal Control responded to the call and observed a small black female pug that had been zipped up and tossed on the side of the canal. City of Yuma Animal Control brought her to the Humane Society of Yuma for treatment; Harriet began her journey to recovery here at HSOY. Dr. Sandigo began immediate life-saving procedures on her. He observed that she had a shrunken left eyeball from a continuing infection where her eyeball had basically begun to melt to her eyelid. The right eye was no longer in her eye socket, the right side of Harriet's face and skull had multiple fractures, and her jaw had been broken. After her initial examination, Dr. Sandigo immediately started treatment by surgically removing both of her eyes. In the surgeries to follow, he wired her jaw shut to ensure proper heeling. Eventually the remaining fractures healed on their own. During this time, one of our employees fostered Harriet and nursed her back to health. Once Harriet had recovered enough, our adoptions staff began accepting applications for her adoption.

A family that had experience with special needs animals and had owned multiple blind animals previously was chosen. Rae Packard and her husband started the process as a foster to adopt while Harriet was still in her recovery. On September 23, 2019, Rae and her husband brought Harriet for her final procedure: to be spayed. Once spayed, Harriet was finally adopted into her forever home and began her life with her new family!

We want to thank all of HSOY's supporters who donated towards the care of Harriet and other animals who enter the shelter injured or neglected. Your donation have to our Roobee's Fund been lifesaving for many animals who have entered our shelter.







#### **PIPER**

Piper first entered the shelter on March 1st of 2019 as an owner surrender. The owner was no longer able to care for her. She was adopted out twice and brought back twice prior to finding her forever home. For the duration of her stay, she was a part of the Dogs Day Out program and the various play groups our adoptions staff and volunteers put on to get the dogs interacting and enrich their stay at the Humane Society of Yuma. It was in these different interactions that the adoptions staff observed characteristics that would require Piper to have a more specific home than the average dog. On November 14, 2019 we had an out-of-state truck driver come through the Humane Society of Yuma interested in adopting an animal that would be her road buddy. The moment she met Piper, she fell in love. She initially took Piper on a Dogs-Day-Out field trip. They visited the park, ate McDonalds, and that basically sealed the deal for Piper and Suzanne Malcilm. Suzanne officially adopted her that same day. After a long 264 days here at the Humane Society of Yuma, Piper found her forever home. She now gets to ride all across the country with her new owner, seeing new sights and eating the best treats!



# **LONGEST STAY**

The Humane society of Yuma is actively tracking the animals who have been in our shelter the longest and making those animals a priority in all of our adoption and marketing efforts. By knowing these animals and ensuring the staff and volunteers know them as well, we have had many adoption successes. Moving animals swiftly through the shelter and into loving forever homes will keep all of our shelter guests much healthier and happier.

**7,464**Animals Enter the Shelter

**3,654** Dogs

**3,810** Cats

**31 Days**Average Stay





Active Volunteers & Foster Parents in 2019



1,830

Donor members who have donated at least \$25 in 2019



178,224

Hours of valuable time donated in 2019 alone

\$507,949

This accounts for 18.5% of HSOY's total income. Private donations are so very important to HSOY's life-saving efforts.

#### **IMPACT OF SOLAR: HSOY**

Historically, the Humane Society of Yuma's largest monthly operating expense was the electricity bill. On average, HSOY was paying \$7,280 each month just to keep the lights on! In August of 2018, the Humane Society of Yuma reached out to the local community to ask for their support to fund the 'Solar Project'. Our community answered the call, and within three months we raised a total of \$360,000 - many thanks goes to Sandra Bollinger Edwards, the Personal Representative of the Janet Metzker Estate. She decided to gift the Humane Society of Yuma with a large portion of the estate and this alone played a crucial role in funding the Solar Project. Eckard Construction also contributed by providing the installation of the solar at cost, and choosing not to take a profit on this project.



#### **4-PAWS PANTRY**

The 4-PAWS PANTRY is a vital program to our community, HSOY, and our No-Kill initiative. 4-PAWS is run completely by the volunteers at HSOY. The program provides supplemental food to those in our community who may be struggling to feed their pets. All food that is donated to HSOY goes directly to this program and we are so grateful to our community for their donation of both cat and dog food to keep this program running. In 2019, the 4-PAWS PANTRY provided 40,575 pounds of food to assist our community.

40,575 lbs.

Of pet food were distributed to low income households in 2019



# LOVE ME, LICENSE ME

Love Me, License Me is a yearly campaign spearheaded by HSOY to get as many animals as possible in our community vaccinated and licensed. All pets living within Yuma County are required to be vaccinated for Rabies and licensed. The Humane Society of Yuma licenses pets on behalf of Yuma County and the City of Yuma. Depending on what area of the County you live in will determine what the cost of your



pet's license will be. Beyond the legal requirement of having your pets licensed, in many cases a licensed pet will find its way home much quicker in the event he gets away from you. Animal Control Officers can actually look up their license number in the computers within their truck to see where your pet lives. But they are only able to do that if your pets are wearing his or her collars with their license. If you have a pet that is really good at getting out of their collars, please consider microchipping. These measures are necessary to ensure your pets gets back home promptly in the event a mistake happens and your pet finds himself on the streets and in the care of HSOY or Animal Control.

7,295
Licenses were issued by the Humane Society in 2019

3,775
Microchips were implanted by the Humane Society in 2019

# **INTAKE**

1,273 17%

**863 67.8% 3410 32.2% OWNER SURRENDER** 

5,925 79% **2572 43.4% 3353 56.6% STRAY** 

266 3.6% 219 83% 3 47 17% OTHER INTAKE



**TOTAL 7,464 3654 49% 3810 51% 2019 INTAKE** 

**STRAY** +4% INTAKE FROM 2018

**OWNER SURRENDER** 

**FROM 2018** 

# **RETURN TO FIELD**

1,059 2018

1,180 2019 **RETURN RETURN** TO FIELD TO FIELD

+11% **FROM 2018** 

**CATS RETURNED** TO FIELD



# **OUTCOMES**

2,874 39%

1911 66.5% 🧺 964 33.5% **ADOPTIONS** 

1,036 14%

**3** 406 630 **TRANSFFR** 

904 12.4%

**879 97.3% 35 2.7%** RETURN TO OWNER



1,180 13.2% **1180 13.2%** RETURN TO FIELD

1,052 14.2%

**242 23% 3810 77% EUTHANASIA** 

329 4.4%

**77** 309 94% **78** 20 6% OTHER OUTCOMES

# **ADOPTIONS**

SHELTER
CAT
ADOPTIONS



2,875
TOTAL
ADOPTIONS

FETSMART PARTNERSHIP CAT ADOPTIONS

# SPAY / NEUTER

**₹ 2,802** SHELTER ANIMALS

**₩ ₩ 1,771** OWNED ANIMALS

**₹ 2,282** COMMUNITY CATS

+9%
INCREASE IN
S/N SURGERIES
FROM 2018

6,855
ANIMALS ALTERED IN 2019 IN YUMA COUNTY



# **TRANSFER**

**#** 630

DOG'S TRANSFERED TO OTHER SHELTERS

₩ 406
CAT'S TRANSFERED
TO OTHER SHELTERS

1,036
ANIMALS HAVE
BOARDED THE
TRANSFER
EXPRESS IN 2019



#### **GRANT**

Each year the Humane Society of Yuma is awarded grants to aid in our mission of saving as many homeless and unwanted pets as possible.

**\$77,500**Petsmart

Charities

**\$34,000**Best Friends
Animal Society

\$2,400

Austin Pets Alive \$11,000

Banfield

**\$22,000**Arizona License

Plate Grant

\$3,000 Maddie's Fund **\$5,000**Faure
Foundation

\$1,000 Yuma Kennel Club **\$2,750** Walmart

**\$54,500**Arizona Community
Foundation

\$213,150

Total amount of grants award in 2019



### **THRIFT STORE**

The Humane Society of Yuma's Thrift Store has become a large part of the organization's fundraising efforts to save lives in our community. With the support the Thrift Store receives from the community, the organization is able to use these funds to offset the expenses of spaying and neutering the animals within our shelter. Once an animal enters our shelter, it is vaccinated, (in most cases) spayed/neutered, and cared for until it is adopted out. There are obviously many expenses that go into caring for these animals and paying for the products necessary to ensure these animals remain healthy. With HSOY's adoption fees averaging around \$60, the Thrift Store income is able to close the some of the gap of the expenses for these pets. HSOY thanks the community for continuing to support our Thrift Store.

\$267,485

in revenue to support spay and neuter surgeries



### **FACEBOOK FUNDRAISER**

The people named below graciously reached out to their online network of family, friends and colleagues to raise money for the Humane Society of Yuma. Their combined efforts raised \$19,558.

Andrea Mullin-Cornett Angie Mahavdik Annette Durham Lagunas Bette Stevens Bryan Nance Cat Cowan Chantal Underwood Chelsi Hahn Christina Steward Cobi Autry Cola Walker Corie Hydock Daisy Meza David McHone Erin Michelle Gena Kramer Hayle Brooke McQueen Jenea Anderson Jennifer Kohm Jennifer Miller

Jessica Epperson Jessie Sheltra Jisel Urias John Horvath Josie Perez Kayla Matos Kimberly Salinas Kimberly Vasquez Kristell Jasmine Zepeda Kymberly Ebers Laura Breding-Pryde Laura Wyzocki LAwayne Wright Leticia Montes Liliana Rodriguez Linda Wall Benedict Lizzie Conner Lori Arney Maria Covarrubias

Mary Wilson Melissa Rios Michelle Espindola Torres Morgan Clark Morgan Lendo Nichole Doten Paul O'Gorman Penny Higginbottom Pierce Knudson Qiana Lovelace Raffaella Onisko Ricky Madrid Rita Van Wey Rosemary Rotella Lucero Rowan Wicks Sara Bavle Sara Gale Serena Golden

Shawn Horne

Shelby Everett

\$19,558
Donations received through Facebook in 2019

Shelley Rae Stephanie Townley Nunez Taylor Rodgers Theresa Cosojay Therese Anne Ti-Michelle Connelly Tina Bedell Trie BigFacts Mcdonald Victoria Dixon Victoria Grace Wendy Lobeck McKay WendyLou Lewis Donations received through the Page's Donate button \$7,226

Donations received through HSOY's own Fundraisers \$1,900

Donations received from Individual Fundraisers \$10,432

#### **MONTHLY GIVING**

Donations towards the mission of HSOY are crucial in the life-saving efforts of the shelter. But the monthly give program allows our organization to budget for donations that we know will come in on a regular basis. Currently we have 122 monthly donors that average a total of \$4,140.36 each month. By simply increasing our monthly donor base to 500 donors who give \$25.00 each month our shelter could see \$12,500 in monthly donation income. This could fund a number of our programs here at the shelter and continue to allow us to provide excellent care to the animals that come through our doors. If you are interested in becoming a monthly donor, please visit our website at www.hsoyuma.com or call us at 928-782-1621.

#### **LEGACY CIRCLE**

The members of the Humane Society of Yuma's elite Legacy Circle have one goal in mind, the future sustainability of our organization so that we may continue our life-saving mission to reduce the number of homeless pets through adoption, rescue, and spay & neuter programs. Our Legacy Program is responsible for the Humane Society of Yuma receiving a total of \$127,622 in 2019. The members of the Legacy Circle have made a choice to name the Humane Society of Yuma as a beneficiary in their will, living trust, life insurance policy, retirement account or have created a charitable remainder trust.

\$127,622

Total amount received by the shelter from Legacy members in 2019

If you are interested in becoming a member of the Humane Society of Yuma's Legacy Circle, please contact Annette Lagunas at ALagunas@hsoyuma.com or by calling the main shelter at 928-782-1621 ext. 108.

#### **IN MEMORIAM**

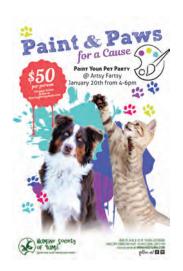
In Memory of those who passed in 2019 and requested The Humane Society of Yuma receive donations in their honor.

Bob Meiser
Clare Ruth (Crafts) Casper
Daniel Stuart Durham
Donald Milton Riley
Edward 'Mac' MacDermott
Eutimia "Tima" Shireman
James Materson "Jimbo" Shipp II

Jennifer Denise Farley
Kari L Neumann
Kenneth Glen Crowel
Linda G. Henry
Marla Ann BaxleyDoug Tanner
Jacquelene Stamnen
Marla Janssen

Carol (Susie) Jones Dorothy Van Asdale Rob Ingold Kathryn Nelson-Vorndam Nita Mills Virginia Boabant Laura Blackstone

### **EVENTS**



# Paint & Paws

For A Cause



**\$55,219** Critter Country



\$30,629
Fore Paws Golf Classic



\$134,269
Fur Ball XII

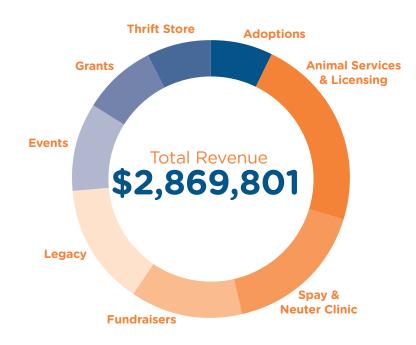


**420 Patrons**Fall Festival

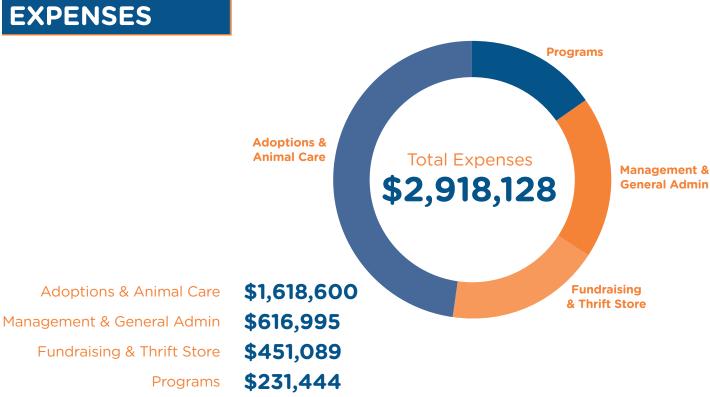


**\$33,168**Poker for Paws

# REVENUE



\$211,073	Adoptions
\$821,093	Animal Services & Licensing
\$535,940	Spay & Neuter Clinic
\$538,218	Fundraisers
\$127,622	Legacy
\$155,218	Events
\$213,150	Grants
\$267,485	Thrift Store





# LOW COST VACCINATION CLINIC

Vaccinations for our community pets are truly life-saving. The Humane Society of Yuma offers bi-weekly vaccination clinics for residents in Yuma County and surrounding areas. These vaccination clinics have been very popular as they are affordable. Canine Distemper and Parvo are quite prevalent in our community, as is Feline Panleukopenia. Although we have not seen a case of Rabies in domesticated animals in a very long time in our community, it is still imperative that we ensure our pets are well protected. And IT'S THE LAW! Please visit our website at www.hsoyuma.com to see the dates for our upcoming vaccination clinics.

**3,775** Microchips

**7,651**Rabies
Vaccines

**6,762**Distemper & Parvo Vaccines

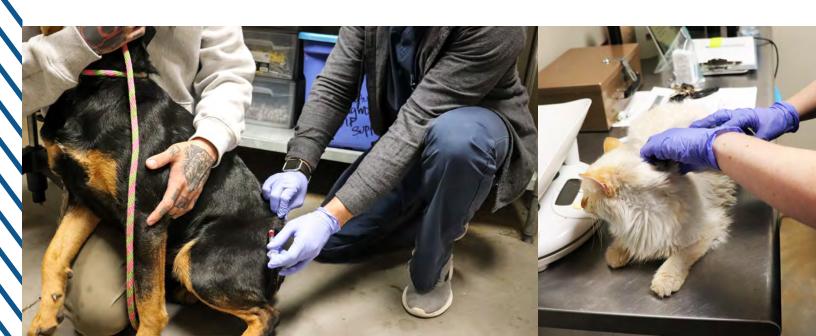
**5,229** Feline Vaccines

**3,102**Bordatella Vaccines



22,835

2019 TOTAL VACCINES GIVEN AT HSOY



#### **EDUCATION**

In 2019 the Humane Society of Yuma continued our quest to educate our community about responsible pet ownership and how to treat pets and each other. HSOY'S BEHUMANE program continues to be very popular within our local schools. Our staff and volunteers love to go and teach the kids about how to respect an animal and their space while also ensuring they understand that when animals are scared or excited, they can bite people. The goal of this program is to create young ambassadors by educating them on what the Humane Society of Yuma does while also giving them interactive experiences with shelter alumni. This program continues to have a high demand in our community and we are so thankful to the schools for always being so open and welcoming to our staff and shelter friends.







# Roobee's Cruelty and Medical Fund

Roobee's fund allows us to help animals who come into the shelter as a cruelty case or ones that are sick or injured. When HSOY places pleas in the community for help with a certain animal, all excess funds go directly into this fund to help other animals within Yuma County. Thank you to everyone of you who has donated to this fund when we are in need of money to help cover medical expenses for one of our shelter guests.



\$16,662

Raised for the Roobee's

Cruelty and Medical

Fund in 2019

# VOLUNTEER PROGRAM

Our Volunteer Program at the Humane Society of Yuma is one of our most valued programs and had 387 active volunteers in 2019. These volunteers help us out in every aspect of our operations from dog walking, assisting in vaccine clinics, our administration area, or our thrift store, as well as having a hand in the different special events we host every year. Our volunteers selflessly contributed a total of 10,505 hours in 2019, and, if we include our foster volunteers, it brings us to a grand total of 171,225 hours.

There are so many different areas to volunteer here at the Humane Society of Yuma, and we have begun to make the process of becoming a volunteer more mainstream. Once the



prospect volunteer submits their application and pays \$25. At orientation, the volunteer receives a short training and takes a tour of the shelter. After they put in their initial 8 hours of service, they are able to choose which area they would like to spend their time in. Utilizing our volunteer base is a necessity here at HSOY; we are able to cut down on our overhead costs by using a volunteer instead of hiring an hourly employee. We then have the opportunity to spend those dollars on the care of the animals entering our shelter. If you are interested in becoming a volunteer for the Humane Society of Yuma, please contact our Volunteer Manager, Trentie Oliver at 928-782-1621 ext. 104 or visit www.hsoyuma.com/volunteer.

# **GLAMOUR TEAM**

The Glamour Team is a dedicated group (of volunteers) that shows up every week at the Humane Society of Yuma, regardless of holidays. It takes a lot of hard work and patience capturing the animals the way they do. We know that the majority of our shelter guests are highly adoptable, but the stress of being in the kennel may make them appear as if they are not. The Glamour Team is able to display what loving and friendly animals we have here at our shelter. These pictures give these animals a chance to be seen by members of our community that may not have had the opportunity to make it down to the shelter as the photos are published to Facebook and our followers share the posts. The exposure that the



animals receive decreases their length of stay at the Humane Society of Yuma, and gets them on track to find their fur-ever home much faster. We want to give a special thank you to our dedicated Glamour Team! You make our shelter guests happy again!!

Check out the Humane Society of Yuma's Facebook page every Monday to see all of the adoptable animals who just had their Glamour Shot! Anyone can join the Glamour Team, as long as they are a current volunteer.





# TRANSFER PROGRAM

Over ten years ago, the Humane Society of Yuma started what we now know as the Transfer Program. We have come so far with this program that the Humane Society to Yuma now has a full-time Transfer Coordinator. Her sole responsibility is to work with staff and volunteers to find shelters who can provide our guests another avenue to adoption. We have a dedicated team of volunteers that show up every Thursday morning at the main shelter eager to load the van full of all the animals set for transfer that day.



Our Transfer Coordinator works with a countless number of shelters that operate within Arizona, and there are even a few

animals that have been sent outside of Arizona. We, of course, transfer cats and dogs to other shelters, but in the past year we have also sent rabbits, pigs, iguanas and even a guinea pig! In 2019, the Humane Society of Yuma transfered a total of 406 cats and 630 dogs!

# **FOSTER CARE**

One of our many life-saving programs here at the Humane Society of Yuma is our Foster Program, where people can volunteer to care for animals that are not yet ready for adoption. The majority of these animals are very young kittens that the shelter is inundated with every spring or "kitten season," but cats and dogs of all ages often find themselves in need of a foster home. In fact, the largest single improvement upon the Foster Program made in 2019 was the addition of a Foster-to-Adopt Program. This program enables potential adopters to foster an animal with the intention to adopt, which is instrumental in opening more dog kennels and cat condos for incoming animals. A total of 1,744 animals were sent into foster homes in 2019 compared to a total of 824 animals in 2018. 736 people volunteered to be foster parents in 2019 compared to 170 people in 2018. Nearly a quarter of all animals that entered the Humane Society of Yuma's care in 2019 were placed in a foster home. None of this would have been possible without the support of the people of Yuma County. Think of what we will accomplish in the next ten years. You can make a dream come true! If you are interested in becoming a foster for the Humane Society of Yuma, please contact the us at the main shelter at 928-782-1621 ext. 104.

1,102
CATS IN
FOSTER CARE

633
DOGS IN
FOSTER CARE

OTHER ANIMALS IN FOSTER CARE TOTAL 1,744 2019 ANIMALS IN FOSTER CARE







### **OUR MISSION**

To reduce the number of homeless pets through adoption, rescue, and spay and neuter programs.

# **BOARD OF DIRECTORS**

David McHone Terry Farr Wendy Mckay Bernadette Presloid

President Treasurer Secretary

**Quincy Smith** Athena Goodwin Debbie Frydenlund

# **MANAGEMENT TEAM**

**Annette Lagunas** 

**Executive Director** 

**Andrea Cornett** 

**Director of Operations** 

**Dr. Ernesto Sandigo** 

Director of Veterinary Services

veterinary Services

**Lyndzie Osteen** 

**Adoption Manager** 

Jim Gray

Human Resources Manager

**Trentie Oliver** 

Volunteer Manager

**Andrew Rojas** 

Thrift Store Manager













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